

CTT – Correios de Portugal, S.A.

Av. dos Combatentes, 43 – 14th Floor 1643-001 LISBOA Lisbon commercial registry and fiscal no. 500 077 568 Share Capital EUR 71,957,500.00

Announcement – Lisbon, 23 April 2024

Material information

Resolutions of the Annual General Meeting

CTT – Correios de Portugal, S.A. ("CTT" or "Company") hereby informs that the following resolutions were adopted by the Shareholders of the Company at the Annual General Meeting held today:

- **1.** The approval of the CTT Correios de Portugal, S.A.'s financial statements for the 2023 financial year, including the management report, the individual and consolidated accounts, the corporate governance report (that includes the report on remuneration), non-financial information, including on sustainability, and other corporate, supervisory and audit information documents, which form the Integrated Report;
- **2.** The allocation of profits for the 2023 financial year as proposed by the Board of Directors, including the payment of a gross dividend of €0.17 per share;
- **3.** A vote of positive appreciation and confidence in the Company's Board of Directors and a vote of positive appreciation and praise for the Company's supervisory bodies and each of their members on the performance of their functions during the 2023 financial year;
- **4.** The election of the Effective Statutory Auditor: Ernest & Young Audit & Associados SROC, S.A. (Statutory Audit firm admitted to the Institute of Statutory Auditors under no. 178 and registered with the Portuguese Securities Market Commission under no. 20161480), represented by Luís Pedro Magalhães Varela Mendes (Chartered Accountant admitted to the Institute of Statutory Auditors under no. 1841, registered with the Portuguese Securities Market Commission under no. 20170024) or by Rui Abel Serra Martins (Chartered Accountant admitted to the Institute of Statutory Auditors under no. 1119, registered with the Portuguese Securities Market Commission under no. 20160731), and of the Alternate Statutory Auditor: Pedro Miguel Borges Marques (Chartered Accountant admitted to the Institute of Statutory Auditors under no. 1801, registered with the Portuguese Securities Market Commission under no. 20161640) for the 2024/2026 term of office;
- **5.** The approval of the remuneration policy of the members of the Company's management and supervisory bodies, including a plan for assigning CTT share options to the Executive Directors;
- **6.** Granting authorisation to the Board of Directors for the acquisition and transfer of own shares by the Company and its subsidiaries;



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7. The approval of a reduction of CTT's share capital by up to €3,825,000.00 (three million, eight hundred and twenty-five thousand euros), corresponding to the cancellation of up to 7,650,000 (seven million, six hundred and fifty thousand) own shares already acquired or to be acquired by 25 June 2024 within the scope of the share buyback programme that the Board of Directors announced on 21 June 2023 and which is currently underway, the reduction being intended for the special purpose of implementing the share buyback programme and corresponding release of excess capital, and limited to the amount corresponding to the own shares that until 25 June 2024 have been acquired and cancelled, all other terms and conditions for the implementation of the share buyback and of the corresponding share capital reduction being established by the Board of Directors.

This information to the market and the general public is made under the terms and for the purposes of article 29-Q of the Portuguese Securities Code and other legislation in force in Portugal. It is also available on CTT website at:

https://www.ctt.pt/grupo-ctt/investidores/comunicados/index?language_id=1.

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